

IN THE UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF NORTH CAROLINA
Civil Action No. 1:17-cv-00854-TDS-LPA

REBECCA KOVALICH and SUZANNE)
NAGELSKI,)

Plaintiffs,)

v.)

PREFERRED PAIN MANAGEMENT &)
SPINE CARE, P.A., DR. DAVID SPIVEY,)
individually, and SHERRY SPIVEY,)
individually.)

Defendants.)

Exhibit 46

CONFIDENTIAL

From: Sherry Spivey [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DDF814F11B6148D1A3AEAA8F4D79ED69-SSPIVEY]
Sent: Saturday, March 07, 2015 1:27:12 AM
To: Sue Nagelski
Subject: Question re absences

[REDACTED]
told me [REDACTED] then both [REDACTED] .I know we have
intentionally left our policy, broad and generic. [REDACTED] wanted to give [REDACTED] written
notice that [REDACTED] Your
input?ThanksSent from my iPadSherry Spivey

DEFENDANTS003047